

**BUDGET AND FINANCE COMMITTEE OF THE  
25th NAVAJO NATION COUNCIL**

**SPECIAL MEETING**

**February 14, 2025  
10:00 a.m.**

**APPROVED AGENDA**

**PRESIDING:** Honorable Shaandiin Parrish, *Chairperson*  
Honorable Carl R. Slater, *Vice-Chairperson*

**LOCATION:** **Budget and Finance Committee Conference Room**  
200 Parkway Building #4  
Window Rock, Arizona 86515

**1. Call Meeting to Order; Roll Call; Invocation:**

<input type="checkbox"/> Shaandiin Parrish (C)	<input type="checkbox"/> Carl R. Slater (VC)	<input type="checkbox"/> Norman M. Begay
<input type="checkbox"/> Amber Kanazbah Crotty	<input type="checkbox"/> Cherilyn Yazzie	<input type="checkbox"/> Lester C. Yazzie

**2. Recognize Guests and Visiting Officials:**

**3. Review and Adopt the Agenda:**

M:	S:	V:
<i>Roll Call Vote: Begay ( ) Crotty ( ) Parrish ( ) Slater ( ) C. Yazzie ( ) L. Yazzie ( )</i>		

**4. Review and Adopt Journal: January 14-24, 2025 (Special Meeting)  
January 22, 2025 (Special Meeting)**

M:	S:	V:
<i>Roll Call Vote: Begay ( ) Crotty ( ) Parrish ( ) Slater ( ) C. Yazzie ( ) L. Yazzie ( )</i>		

**5. Receive Reports:**

- a. Report from Office of Legislative Services and Office of Management & Budget on the Navajo Nation Comprehensive Budget Public Hearings (Unmet Needs, Exhibit E) for Fiscal Year 2025 Comprehensive Budget. *Presenters: Peggy Nakai, Legislative Advisor, and Julissa M. Johnson, Interim Executive Director, Office of Legislative Services and Office of Management & Budget*

M:	S:	V:
<i>Roll Call Vote: Begay ( ) Crotty ( ) Parrish ( ) Slater ( ) C. Yazzie ( ) L. Yazzie ( )</i>		

- B. Report from REDW Advisors & CPAs on the Comprehensive Compensation Study on Bringing 2,812 Employees to the Current Market Rate, which includes a minimum wage rate increase. *Presenters: Rachel Overmier, MPA, SHRM-SCP, THRP, Compensation Consulting Manager, and Carol Cochran, Principal and Subject Matter Expert, REDW Advisors & CPAs*

M: S: V:

*Roll Call Vote: Begay ( ) Crotty ( ) Parrish ( ) Slater ( ) C. Yazzie ( ) L. Yazzie ( )*

6. **Old Business: None.**

7. **New Business:**

- A. **Legislation #0012-25:** An Act Relating to the Budget and Finance Committee, The Naabik'iyáti' Committee, and the Navajo Nation Council; Approving the Navajo Nation's Comprehensive Budget for Fiscal Year 2025; Waiving Resolution CJY-66-23, Section 3(C)(4); Waiving 12 N.N.C. §§820(F),820(I), 840(B), and 860. *Sponsor: Honorable Shaandiin Parrish*

M: S: V:

*Roll Call Vote: Begay ( ) Crotty ( ) Parrish ( ) Slater ( ) C. Yazzie ( ) L. Yazzie ( )*

- B. Approving to Reschedule 1) Budget and Finance Committee Regular Meeting on Tuesday, February 18, 2025, due to the Naabik'iyáti' Committee Special Meeting on the Fiscal Year 2025 Comprehensive Budget, to February \_\_, 2025, at 10:00 a.m. (Special Meeting); 2) Rescheduling the Joint Committee Meeting with the Resources and Development Committee on Friday, February 21, 2025, on the Five-Year Capital Improvement Plan to March 2025 and the Legislative Advisors to Both Committee's will coordinate the Date and Location; and 3) Rescheduling the February 19, 2025 Leadership Meeting with Office of the Controller to discuss matters related to, but to limited to, the Permanent Trust Fund (PTF) Five-Year Plan to March 2025.

M: S: V:

*Roll Call Vote: Begay ( ) Crotty ( ) Parrish ( ) Slater ( ) C. Yazzie ( ) L. Yazzie ( )*

8. **Close of Meeting; Announcements; Adjournment.** \_\_\_\_\_

M: S: V:

*Roll Call Vote: Begay ( ) Crotty ( ) Parrish ( ) Slater ( ) C. Yazzie ( ) L. Yazzie ( )*

**THE AGENDA IS SUBJECT TO CHANGE:** *The public is advised that the Navajo Nation Council Agenda and the Agendas of the Standing Committees are not final until adopted by a majority vote of the Navajo Nation Council or the Standing Committee at*

*a Navajo Nation Council or a Standing Committee meeting pursuant to 2.N.N.C. §§163 and 183. Navajo Nation Council Rule of Order No. 7 and Standing Committee Rule of Order No. 8.*

Livestream Will Be Available Online via YouTube: [www.youtube.com/@NavajoNationCouncil](http://www.youtube.com/@NavajoNationCouncil)

Join Zoom Meeting: Call-In Number 1-669-900-6833

Meeting ID 232-628-2566

Passcode 86515