THE NAVAJO NATION LEGISLATIVE BRANCH INTERNET PUBLIC REVIEW PUBLICATION



LEGISLATION NO: <u>0270-24</u> SPONSOR: <u>Brenda Jesus</u>

TITLE: An Action Relating to the Law and Order Committee, Resources and Development Committee, Naabik'íyáti' Committee, and the Navajo Nation Council; Amending Title 26 of the Navajo Nation Code to Refine the Delegation of Authority from the Navajo Nation Council to Navajo Nation Chapters

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Tracking No. <u>0270-24</u>

DATE: December 18, 2024

TITLE OF RESOLUTION: AN ACTION RELATING TO THE LAW AND ORDER COMMITTEE, RESOURCES AND DEVELOPMENT COMMITTEE, NAABIK'IYATI COMMITTEE, AND THE NAVAJO NATION COUNCIL; AMENDING TITLE 26 OF THE NAVAJO NATION CODE TO REFINE THE DELEGATION OF AUTHORITY FROM THE NAVAJO NATION COUNCIL TO NAVAJO NATION CHAPTERS

PURPOSE: The purpose of this proposed resolution is to amend Title 26 of the Navajo Nation Code to refine the Delegation of Authority from the Navajo Nation Council to the Navajo Nation Chapters.

Final Authority: Navajo Nation Council

Vote Required: Simple Majority

This written summary does not address recommended amendments as may be provided by the standing committees. The Office of Legislative Counsel requests each Council Delegate to review each proposed resolution in detail.

5-DAY BILL HOLD PERIOD Law & Order Committ		mmittee
Website Posting Time/Date Thence		
	Date: 12-28-24 Resources & Development Co	mmittee
cligible for A	ction: 12-29-24	Thence
1	PROPOSED NAVAJO NATION COUNCIL RESOLUTION Naabik'íyáti' Co	mmittee Thence
2	25 th NAVAJO NATION COUNCIL – Second Year, 2024 Navajo Nation	
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8	TRACKING NO. <u>0270-24</u> 006	
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11	AN ACTION	
12	RELATING TO THE LAW AND ORDER COMMITTEE, RESOURCES AND	
13	DEVELOPMENT COMMITTEE, NAABIK'ÍYÁTI'COMMITTEE, AND THE	
14	NAVAJO NATION COUNCIL; AMENDING TITLE 26 OF THE NAVAJO NATION	
15	CODE TO REFINE THE DELEGATION OF AUTHORITY FROM THE NAVAJO	
16	NATION COUNCIL TO NAVAJO NATION CHAPTERS	
17		
18	BE IT ENACTED:	
19		
20	SECTION ONE. AUTHORITY	
21	A. The Law and Order Committee is a standing committee of the Navajo Nation Council	
22	with the responsibility to review and make recommendations to the Navajo Nation	
23	Council on proposed amendments to and enactments to the Navajo Nation Code. 2	
24	N.N.C. §§ 600 (A) and 601 (B)(14).	
25	B. The Resources and Development Committee is a standing committee of the Navajo	
26	Nation Council with oversight authority over Navajo Nation Chapters. 2 N.N.C §§ 500	
27	(A) and 501 (C)(1).	
28	C. The Naabik'iyati' Committee is a standing Committee Navajo Nation Council with the	
29	responsibility to review legislation requiring final action by the Navajo Council. 2	
30	N.N.C. §§ 164(A) (9) and 70l(A) (3).	

<u>beenahaz'áanii</u>eustom and tradition. This Act elearly defines the executive and legislative functions of the eChapters as well as the duties and responsibilities of eChapter eOfficials and the Chapter aAdministrationers consistent with the Navajo Nation's policy of "separation of powers" and "checks and balances."

2. Enactment of the Local Governance Act allows Chapters to make decisions over local matters. This authority, in the long run, will improve community decision making, allow communities to excel and flourish, enable Navajo leaders to lead towards a prosperous future, and improve the strength and sovereignty of the Navajo Nation. Through adoption of this Act, Chapters are compelled to govern with responsibility and accountability to the local citizens.

C. Authorization.

TIn 1998, the Navajo Nation Council, by Resolution CAP-34-98, hereby approveds enacted the Navajo Nation Local Governance Act. Beginning in 1984, Chapters have been asked to develop and operate under management systems for personnel, procurement, financial management, property management, and records management. Accordingly, this Act incentivized Chapters to develop a Five Management System in order to gain the powers listed in § 103. In 2007 and 2010, a standardized Five Management System was developed to assist Chapters in certifying their Five Management System. However, by 2025 less than half of Chapters have obtained such certification. There is a substantial need for the remaining Chapters to follow a standardized Five Management System.

D. Prior Inconsistent Law Superseded.

Upon the effective date of the Navajo Nation Local Governance Act, <u>as amended</u>, all inconsistent enactments, laws, rules, policies, ordinances and regulations of the Navajo Nation and all branches, divisions, departments, offices and political subdivisions thereof are superseded hereby and/or amended to comply herewith.

E. Amendment.

This Act may be amended by the Navajo Nation Council subject to approval of a majority of all eChapters of the Navajo Nation; or this Act may be amended by

<u>initiative or</u> referendum vote of a majority of all chapters as set forth in the 11 N.N.C., Navajo Nation Election Code.

§2. Definitions

The language contained in this Section applies generally to all Chapters except as otherwise provided in this Act.

- "Accounting system" means the methods and records established and maintained to identify, assemble, analyze, classify, record and report a Chapter's financial transactions and to maintain accountability, in accordance with equal or equivalent to generally accepted governmental accounting principles (GAGAP), or another comprehensive basis of accounting, other than (GAGAP) of such transactions and for the related assets and liabilities.
- 2. "Administrative functions" are those activities of the Chapter government which are non-legislative, and involve the conduct of programs.
- 23. "Allotment" means a parcel of land either owned by the United States in trust for an Indian (trust allotment) or owned by an Indian subject to restriction imposed by the United States against alienation (restricted fee allotment).
- 34. "Alternative <u>#Form of Chapter <u>#Governance</u>" means <u>a change from the traditional</u> <u>chapter form of governance to give</u> a new design, <u>function</u> or organization to the existing Chapter government.</u>
- 45. "Attendance" means to be present either in person or through virtual methods.
- 56."Bullying" means offensive or malicious behavior that involves the misuse of power by those in positions of seniority.
- 6. "Chapters" are units of local government which are political subdivisions of the Navajo Nation which are not under any branch of the Navajo Nation central government but are subject to follow all applicable Navajo Nation laws, regulations, rules, and policies.
- 7. "Chapter Administration" means all Chapter personnel hired to carry out the executive functions of the Chapter such as executing all duly approved Chapter ordinances and policies.

- 8. "Chapter Ballot Measure" means the official action of a Chapter's Registered Voters pursuant to Section 2001(B) of this Act.
- 79. "Chapter Certification" means the process required of a community group, pursuant to Section 3, seeking to establish a certified Chapter of the Navajo Nation Government described in Section 3 of this Act setting forth official recognition of any new Chapters as a political subdivision of the Navajo Nation.
- §10. "Chapter eEmployee" means any person hired by the Chapter and is receiving a salary paid for by the Chapter or entity working for, or rendering or exchanging any services or performing any act for or on behalf of the Chapter in return for any form of payment or other compensation or thing of value received or to be received at any time temporarily, permanently or indefinitely, in any capacity; whether as agent, servant, representative, consultant, advisor, independent contractor or otherwise.
- 11. "Chapter Executive" means the Chapter Manager, Atsilasdai Executive, Regional Executive, or similar position serving as the Chief Executive of the Chapter Administration.
- 12. "Chapter Meeting Claim Form" means the form submitted by Chapter Officials in order to receive a stipend or compensation for attending a meeting. This form shall include the original documents for the Chapter Agenda, Sign-in Sheets, Audio Recording of the Meeting, and written Chapter Meeting Minutes.
- 913. "Chapter mMeeting mMinutes" means the written record of all action taken at a duly called meeting of the a Chapter meeting.
- 140. "Chapter membership" means:
 - a. For voting purposes, and participation in the Chapter government, and performing the legislative functions of the chapter, all registered voters of the Chapter, or those representing such voters pursuant to governing models adopted by the Resources and Development Committee of the Navajo Nation Council pursuant to this Act. An individual may not be a member of more than one Chapter.

- b. For purposes of services and benefits, all tribal members, young and old, who either reside within or are registered in the Chapter. An individual may not be a member of more than one Chapter.
- 151. "Chapter Officials" means the President, Vice-President, and Secretary/Treasurer of a certified Chapter, or, for purposes of the Election Code, other officials who may be locally elected based upon governing models adopted by the ChapterResources-and-Development-Committee-of-the-Navajo-Nation-Council pursuant to this Act.
- 12. "Chapter ballot measure" means the official action of a Chapter's registered voters on a proposed resolution or ordinance pursuant to Sections 1003(B) and 2001(H) et seq. of this Act.
- 163. "Chapter \underline{R} esident" means one who dwells permanently or continuously within the boundaries of a Chapter.
- 174. "Chapter #Resolution" means the <u>legislative document presented</u>document recording the official action taken by the Chapter membership at a duly called Chapter meeting receiving the requisite number of votes.
- 185. "Community based ILand uUse pPlan" means a planning document adopted by Chapter resolution setting forth current and proposed uses of land within Chapter boundaries, illustrating such uses by map or platand and upon certification, may serve as the basis for zoning ordinances.
- 196. "Contracting" means the act of entering into written agreements which impose legal obligations on the parties who are signatories to the agreement.
- <u>2017</u>. "Custodian" means having day to day charge of official books, records, documents, equipment, property and <u>funds assets</u> of the Chapter.
- 1821. "Eminent dDomain" means the taking of land used by an individual, or legal person or entity, in which an individual, or legal person or entity, has an interest for a governmental purpose. "Just compensation" must be paid to the user for taking of such as prescribed by Navajo law.
- 19. "Filing system" means the system by which all Chapter documents are maintained.

- 220. "Five Management System" means a the management systems and policies for Fiscal which includes: accounting, pProcurement, Recordsfiling, pPersonnel and pProperty mManagement.
- 231. "Governance <u>Certification procedure requirements"</u> means <u>certification of a Chapter's Five Management System which is a requirement in order to begin exercising authorities pursuant to this Act.</u>
- 242. "Governmental <u>pPurposes</u>" means activities carried out by the Chapter for the general health, safety and welfare of the Chapter <u>mMembership</u>.
- 25. "Immediate Relative" means grandparent, parent, sibling, child, and grandchildren.
- 263. "Management and Operation" means the day-to-day non-legislative functions of the Chapter exercised by the Chapter Administration which may include, but is not limited to, implementing the Five Management System, other duly adopted Chapter Policies, any other applicable laws, regulations, and policies"Local governance" means governance by and through Chapter governmental bodies as set forth by this Act.
- 24. "Manager" means the individual who is responsible for administering the Five Management System and the administration of the Chapter.
- 25. "Navajo Nation law" means Navajo statutes, administrative regulations and Navajo common law.
- 276. "Ordinance" means a local law, rule or regulation enacted by a Chapter pursuant to this Act.
- 27. "Oversight" means the general supervision of administrative functions by the Chapter official and/or the manager to ensure accountability.
- 28. "Personal <u>pProperty</u>" is all supplies, materials, equipment and other property <u>subsidized by the Chapter</u>, including expendable and nonexpendable property, capitalized and non-capitalized, but does not include real property or <u>permanent</u> fixtures. Capitalized property is nonexpendable property having acquisition value of one thousand dollars (\$1,000.00) or more.

- 29. "Personnel mManagement" means the system used by which recruitment, retention and termination of employees is administered at the Chapter to manage their own employees.
- 30. "Property <u>mManagement</u>" means the system by which the Chapter administers accounts for real and personal property-obtained-or-controlled as a result of past transactions, events or circumstances.
- 31. "Real <u>pProperty"</u> is any interest in land, together with the improvements, structures and <u>permanent fixtures located thereon.</u>
- 32. "Regional Form of Government" means the merger of one or more Chapters to form a regionalized government.
- 332. "Registered vVoter" means having one's name officially placed on a list of eligible voters being on the Navajo Nation roll of registered voters.
- 33. "Subcontract" means the act of entering into a written agreement between a Navajo Nation Chapter and a Navajo Nation division, program or entity.
- 34. "Spouse" includes a common-law spouse. "Technical assistance" means services rendered by the central Navajo Nation government with respect to the authority to be exercised by Chapters as described herein.
- 35. "Virtual" or "virtually" means remote access through an audio or video conferencing platform. Chapter meetings may be held virtually, or a combination of virtual and in-person. Any reference to Chapter meeting throughout this Act includes the authorization to hold virtual or a combination of virtual and in-person meetings.
- 36. "Virtual Attendance" means that a person is not physically present at a meeting, but is still able to participate in the meeting, in a manner similar to those physically present, by means of an audio and/or video conferencing platform. Voting through Virtual Attendance shall be subject to such voter's chapter registration being verified by the Chapter Secretary, or their designee, prior to the final vote tally as set forth in virtual/hybrid attendance policies and procedures adopted by Chapter resolution or referendum.

§ 3. Chapter eCertification as a Political Subdivision of the Navajo Nation

- A. There shall be certified at least one chapter organization in each chapter-precinct which elects delegates to the Navajo Nation Council. The list of certified chapters is at 11-N.N.C. § 10. The certification of Chapters originated under Navajo Tribal Council Resolution No. CM-28-58 to outline a procedure to establish additional Chapters on the Navajo Nation.
- B. Until increased by certification by the Navajo Nation Council, the number of certified eChapters shall not exceed 110.
- C. Additional eChapters may be certified only if all of the following are met:
 - 1. Upon presentation of evidence to the Navajo Nation Council that the proposed eChapter represents a community group which has existed and functioned as a community for four continuous years.
 - Upon presentation of evidence that the population of the area exceeds 1,000
 persons for each of the existing surrounding eChapters and that there is a need
 to establish others.
 - 3. Upon presentation of evidence that the topography or the unique demography of the eChapter area makes it necessary to have more than one eChapter to allow residents access to eChapter mMeetings.

Subchapter 3. Navajo Nation Chapter Governance

§ 101. <u>Five Management System and Community Land Use Plan</u> Chapter government requirements

- A. <u>Five Management System:</u> To ensure accountability, all chapters are required to adopt and operate under a Five Management System. <u>Chapters shall develop policies and procedures for the Five Management System consistent with applicable Navajo Nation law.</u>
 - Chapters with Five Management Systems previously certified shall continue to
 operate under their existing Five Management System certified by the
 Resources and Development Committee and as properly amended.
 - 2. Chapters without a previously certified Five Management System shall begin operating under a standardized Five Management System approved by the Resources and Development Committee.

B. Community Land Use Plan. In order for Chapters wanting to administer land, pursuant to this Actsuch as eligibility to gain business site leasing authority and proposing zoning ordinances, Chapters are required to develop a have a eCommunity based ILand uUse pPlan based upon results of a community assessment certified by the Resources and Development Committee.

§ 102. Governance procedure requirements Amending the Five Management System

- A. The Navajo Nation Auditor General's office shall review the chapter's Five Management System policies and procedures and recommend governance certification of the policies and procedures to the Resources and Development Committee, Any Chapter may propose an amendment to their Five Management System by:
 - 1. Preparing a draft Chapter Resolution expressing the need for the amendment;
 - Preparing an exhibit to the Resolution containing the original language of the
 Five Management System and underlining new language and/or striking through deleted language; and
 - 3. The proposed amendment shall be submitted to the Auditor General's Office for review.
- B. Upon a favorable review and recommendation by the Auditor General's office, the Chapter shall follow the ordinance process expressed in §2001(A) herein in order to finalize the amendments to the Five Management System. Resources and Development Committee of the Navajo Nation Council shall certify the Five Management System policies and procedures. Also, the committee shall review, if applicable, the chapter's community based land use plan. Upon governance certification by the Resources and Development Committee, the chapter may exercise authorities pursuant to § 103 of this Act.
- C. Chapters subsequently approving a community based land use plan must receive certification from the Resources and Development Committee. Certification by the Resources and Development Committee authorizes chapters to administer land pursuant to § 103(D)(1).

§ 103. Chapter authority

- A. The members of each Chapter, at a duly called meeting, are authorized Membership shall have the authority to oversee the authority delegated to the Chapter pursuant to this Act except when such oversight has been delegated pursuant to an Alternative Form of Government or an approved Municipal Form of Government.
- B. All authority exercised by a Chapter shall be consistent with Navajo Nation law.
- C. All authority exercised by a Chapter, pursuant to this Act, may be preempted by Navajo Nation Council statutes and/or resolutions.
- D. All Chapters, by Chapter $\underline{*Resolution}$, may exercise the following authorities, including, but not limited to:
 - Issue home and business site leases or permits. The issuance of leases and permits shall be done in accordance with uniform rules and regulations promulgated by the Resources and Development Committee of the Navajo Nation Council. This provision shall not apply to aAllotments.
 - 2. Acquire, sell or lease property of the Chapter.
 - 3. Enter into agreements for the provision of goods and services.
 - 4. Enter into agreements with other Chapters to undertake a common goal or interest which will benefit the Chapters.
 - 5. Enter into intergovernmental agreements Memorandums of Agreements, Memorandums of Understandings, or funding agreements with federal, state, tribal entities and/or their agencies, subject to the approval of the Naabik'íyáti' Committee of the Navajo Nation Council. This provision is not intended to alter intergovernmental agreements between Chapters and the United States which pre date the enactment of this Act.
 - 6. Enter into contracts, or subcontracts with the Navajo Nation, for-federal, state, county, tribal entities and/or their agencies for grants and other fundingand other funds, subject to the approval of the Naabik'íyáti' Committee of the Navajo Nation Council. This provision is not intended to alter federal contracts between Chapters and the United States which pre-date the enactment of this Act.

- 7. Enter into contracts or subcontracts for Navajo Nation general funds, with appropriate Navajo Nation divisions, programs or agencies for service delivery programs. This includes agreements for administering capital improvement project funds.
- 8. Appropriate funds, <u>including reallocating Chapter Funds</u>, <u>by Chapter Resolution</u>, for direct services benefitting the Chapter Membership.according to conditions set forth by the Navajo Nation Council, divisions, departments or other funding sources, including Chapter claims funds and Chapter scholarship funds.
- 9. Retain legal counsel_using contracts recommended by the Navajo Nation Attorney General. Chapter Legal Counsel are prohibited from bringing suit against the federal and state governments, including their entities. In addition, the Navajo Nation Attorney General shall be primarily responsible to defend Chapters in lawsuits filed in foreign courts and administrative tribunals.
- 10. Establish a peacemaking system or administrative procedure for resolving disputes arising from Chapter πResolutions, ΘOrdinances, or administrative action; including matters arising from personal disputes. The peacemaking system should emphasize Navajo custom for resolving disputes not otherwise contrary to Navajo law and/or custom.
- 11. Generate revenue through means established by the Chapter consistent with this Act. This includes imposing reasonable Chapter administrative fees consistent with Navajo Nation law.
- 12. Other authorities not expressly delegated or reserved to another governmental entity.
- E. Chapters may adopt the following Θ rdinances pursuant to § 2001(A) of this Act.
 - 1. Amend the <u>Community lL</u> and <u>uUse pP</u>lan to meet the changing needs of the community.
 - 2. Acquire property by <u>eEminent dDomain</u>, pursuant to § 2005 of this Act. This provision shall not apply to <u>aA</u>llotments.

- 3. Acquire and administer capital improvement project funds Amend the Five Management System.
- Zoning ΘOrdinances consistent with the Chapter's eCommunity based lLand uUse pPlan.
- 5. Regulatory <u>oO</u>rdinances for governmental purposes, enforcement of which shall be by the Chapter, for the general health, safety and welfare of the Chapter membership, consistent with Navajo Nation law.
- 6. An alternative form of Chapter governance based upon models provided by the Resources and Development Committee of the Navajo Nation Council.
- A municipal form of government or Chapter subunits based upon models
 provided by the Resources and Development Committee of the Navajo Nation
 Council.
- 8. Local taxes pursuant to a local tax code developed by the Navajo Tax Commission and approved by the Navajo Nation Council.
- <u>69.</u> Local fees based upon guidelines established by the Navajo Nation Council.
- 10. Issue community bonds.
- <u>711.</u> Compensate the Chapter president, the vice president, and the secretary/treasurer. Delegate approval authority to the Chapter administration for the issuance of home and business site leases, signing of contracts, appropriating funds, and acquiring, selling, or leasing Chapter property.
- 8. Creating non-profit corporations in accordance with Title 5 of the Navajo Nation Code. Notwithstanding, sovereign immunity will not extend to these entities except when permitted by the Navajo Nation Council.
- <u>912</u>. Others, subject to the approval of the Resources and Development Committee of the Navajo Nation Council ordinances consistent with Navajo Nation law.
- F. Chapter members may delegate the resolution authority to the Chapter administration through the Chapter ordinance process. The delegation of authority specifically applies to: the issuance of home, business and other site leases, contracting, the authority to acquire, sell or lease personal property of the Chapter,

- individual may not serve <u>simultaneously</u> as <u>both</u> a Chapter <u>oOfficial</u> and <u>a</u> Chapter <u>eEmployee</u> at the same time for the same Chapter or any other Chapter. Immediate Relatives and Spouses shall not serve within the same Chapter at the same time as elected officials
- B. The <u>following</u> duties and responsibilities of the Chapter <u>oO</u>fficials are <u>primarily for</u>

 <u>Chapters using the original three Chapter Official system. Chapters adopting an Alternative Form of Government, Municipal Form of Government, or Regional Government may add other duties and responsibilities for their Officialsas follows:</u>
 - 1. The Chapter pPresident shall:
 - a. <u>MeetConsult</u> with the Chapter <u>vVice pPresident</u>, <u>sSecretary/tTreasurer</u>, <u>eCouncil dDelegate(s)</u>, and <u>appropriate</u> Chapter staff in preparation of the agenda for each Chapter meeting. If applicable, the <u>pPresident shall also</u> consider proposed agenda items from the <u>pPlanning mMeeting</u>.
 - b. Preside and maintain order over <u>all</u> Chapter <u>mMeetings and may appoint a Sergeant-at-Arms in order to ensure that meetings maintain civility and <u>proper decorum</u>. All Chapter meetings shall be conducted according to the standard order of business pursuant to § 1003 of this Act.</u>
 - c. Provide all residents of the community with equal opportunity to speak on issues before the Chapter.
 - d. Recommend the establishment of and appointment to the standing and special committees of the Appoint members to Chapter Committees subject to the approval by the Chapter Mmembership. The appointment power may be delegated, by Chapter Resolution, to a Chapter Committee and is also subject to final approval by the Chapter Membershipfor-approval.
 - e. Adjourn or Recesspostpone a Chapter meeting in the event of:
 - (1) A lack of quorum;
 - (2) Disorder at the meeting;
 - (3) Unforeseen emergency;

- (4) When a Chapter mMeeting is adjourned or postponedrecessed, the Chapter pPresident shall provide notice to the Chapter members as to the time and place of the next or continued Chapter mMeeting.
- f. Vote in case of a tie.
- g. Call emergency or special all Chapter mMeetings.
- h. Coordinate, plan and organize to improve Chapter functions and activities.

 When delegated by a duly adopted Chapter Resolution, serve as the primary supervisor for the Chapter Executive. Such supervision will not extend over other Chapter Employees. Any disciplinary action shall be reviewed by the Navajo Nation Department of Justice or Chapter Legal Counsel prior to its issuance.
- i. As a náát'áánii, communicate with everyone by maintaining the traditional principles of k'é (respectful relations). Unless there is a threat of or actual physical violence, the Chapter President shall not file actions to obtain a protection order against other Officials and Employees. Ensure that the duties and responsibilities of the vice president and the secretary/treasurer are carried out in the best interest of the Chapter community.
- j. Work closely with the #Vice pPresident, and sSecretary/ŧTreasurer, to ensure that the Chapter aAdministration is adequately meeting the Chapter's directives and expending funds according to conditions of the Navajo Nation Council and/or the Chapter's annual budgetary objectives; following all Chapter Management Systems, Policies, Ordinances and shall report any discrepancies to the Navajo Nation Department of Justice Chapter membership.
- k. Follow-up with Tribal, Federal and State governments or their agencies on resolutions, ordinances, recommendations, proposals and projects of the regarding Chapter intergovernmental matters.
- Take action to protect the life and property of the members of the Chapter
 Membership in case of an emergency or other crisis including, but not

<u>limited to, the ability to declare a State of Emergency for areas within the</u> Chapter.

- m. Carry out the decisions of the Chapter and not frustrate those decisions in any way. This includes the requirement of certifying all duly adopted Chapter Resolutions even when the Chapter President disagrees with the outcome of the vote. However, if there is a legitimate concern that a Chapter Resolution is inconsistent with Navajo law, the Chapter President shall immediately inform legal counsel or the Department of Justice to review and determine whether or not to certify the Resolution.
- n. Work closely with council members, Chapter elected officials, committees and other concerned groups or agencies Understand that all work product created or received while serving as a Chapter Official is the property of the Chapter and upon resignation, removal, or expired term, submit all such property to the Chapter Administration. Failure to do so will be grounds for the Navajo Department of Justice to file an appropriate legal action.
- o. Encourage and promote community participation in planning and development.
- p. Mediate disputes, if appropriate, of families residing within the Chapter and/or refer such family disputes to appropriate social service or law enforcement authorities, as the circumstances may require.
- q. Represent the Chapter at meetings which the Chapter has interest.
- r. Keep informed of all Chapter related activities and acts to advance the interests of the community in all matters.
- s. Have authority to sign all contracts, leases, and all other official documents of the Chapter, unless <u>such signatory authority is properly delegated</u> otherwise-stated.
- t. Delegate to the <u>vV</u>ice <u>pP</u>resident certain duties and responsibilities of the <u>pP</u>residency, when the president is otherwise incapacitated or is unavailable to perform his duties.
- 2. The Chapter $\underbrace{vV}_{ice} \underbrace{pP}_{resident}$ shall:

- a. Automatically assume the duties and responsibilities of the Chapter pPresident, in the absence of the pPresident during Chapter meetings. This includes duties such as calling a meeting to order, signing contracts, and other short term duties when the President is temporarily absent. The assumption of duties may need to be long term when a vacancy in the President's position needs to be filled.
- b. In the event of an unforeseen situation, assume delegated duties and responsibilities of the Chapter president for a reasonable time period Assume the duties and responsibilities of the Secretary/Treasurer in the absence of the Secretary/Treasurer.
- c. When properly delegated, serve as the supervisor over the Chapter Executive. Such supervision does not extend to other Chapter Administration Employees. Any disciplinary action shall be reviewed by the Navajo Nation Department of Justice or Chapter Legal Counsel prior to its issuance. Assist the president and secretary/treasurer with their duties and responsibilities.
- d. As a náát'áánii, communicate with everyone by maintaining the traditional principles of k'é (respectful relations). Unless there is a threat of or actual physical violence, the Vice President shall not file actions to obtain a protection order against other Officials and Employees. Work-closely with Chapter elected officials, committees and other concerned groups or agencies.
- e. Understand that all work product created or received as a Chapter Official is the property of the Chapter and upon resignation, removal, or expired term, submit all such Chapter property to the Chapter Administration. Failure to do so will be grounds for the Navajo Department of Justice to file an appropriate legal action. Monitor-community projects.
- f. Represent the Chapter at meetings of which the Chapter has interest.
- g. Support and assist the $p\underline{P}$ resident and $s\underline{S}$ ecretary/ $t\underline{T}$ reasurer in carrying out the decisions of the Chapter and not act to frustrate those decisions. This

includes the requirement of certifying all duly adopted Chapter Resolutions even when the Chapter Vice President disagrees with the outcome of the vote. However, if there is a legitimate concern that a Chapter Resolution is inconsistent with Navajo law, the Chapter Vice President shall immediately inform legal counsel or the Department of Justice to review and determine whether or not to certify the Resolution

3. The Chapter Secretary/Treasurer shall:

- a. Maintain complete and accurate records of all Chapter activities and provide written information when called upon. When properly delegated, serve as the supervisor over the Chapter Executive. Such supervision does not extend to other Chapter Administration Employees. Any disciplinary action shall be reviewed by the Navajo Nation Department of Justice or Chapter Legal Counsel prior to its issuance.
- b. Assist the <u>pP</u>resident and <u>vVice pP</u>resident in preparing the agenda <u>and</u> <u>finalizing all agendas for Chapter Meetings. Once finalized, the Secretary/Treasurer shall post the agenda in accordance with § 1002(B) herein.</u>
- c. PrepareReceive and finalize all resolutions, proposals, letters and other important documents for distribution to appropriate agencies. At least forty-eight (48) hours prior to the start of a Chapter Meeting, the Secretary-Treasurer shall either post copies of draft Resolutions and/or post electronic copies of draft Resolutions for view by the Chapter Membership prior to being voted on. Failure to post will be deemed lack of notice to the Chapter Membership and cannot be voted on until the next meeting or upon compliance with this 48-hour notice rule. In addition, the Secretary-Treasurer shall read aloud the final Resolution (with amendments) prior to a vote being taken.
- d. TakeRecord the Chapter Meeting on a recording device and prepare the Meeting Mminutes of all Chapter mMeetings and record in detail all resolutions, votes and other official actions of the Chapter. Discussion of all

- action items shall be recorded with a tape recording machine provide a copy of the recording and the Meeting Minutes to the Chapter Administration when submitting the Chapter Meeting Claim Form.
- e. As a *náát'áánii*, communicate with everyone by maintaining the traditional principles of *k'é* (respectful relations). Unless there is a threat of or actual physical violence, the Secretary-Treasurer shall not file actions to obtain a protection order against other Officials and Employees. Follow up with the Chapter president and vice president on all referrals of resolutions, proposals, correspondence and other related matters.
- f. Represent the Chapter at meetings of which the Chapter has an interest.
- g. Work closely with the Chapter $p\underline{P}$ resident, $v\underline{V}$ ice $p\underline{P}$ resident, and other Chapter committees.
- h. Monitor the maintenance of an adequate accounting system—to—ensure accountability of all funds and expenditures; and shall report to the Chapter president and membership.
- i. Shall, in consultation with the Chapter president and vice president, ensure that the administration prepares monthly financial reports of all transactions and expenditures of the Chapter by categories. The secretary/treasurer is responsible for providing Ensure that the Chapter Administration prepares the monthly financial reports in order for the Secretary-Treasurer to provide all financial reports to the Chapter mMembership at duly called Regular Chapter mMeetings.
- j. Keep Prepare records of meeting claims, attendance and payment of Chapter ΘOfficials.
- k. Turn over, to the Chapter <u>Executive manager</u>, within ten (10) working days of the official action, all <u>signed resolutions</u>, <u>Meeting M</u>minutes, <u>Audio Recordings of Meetings</u>, and other official documents finalized by the <u>sSecretary/tTreasurer</u>.
- 1. Co-sign all Chapter checks along with the Chapter <u>Executive</u> manager. In the event that the <u>sSecretary</u>/<u>tTreasurer</u> is unavailable, the Chapter

- <u>pP</u>resident or the <u>vVice pP</u>resident may co-sign Chapter checks <u>after</u> submitting written justification.
- m. Understand that all work product created or received as a Chapter Official is the property of the Chapter and upon resignation, removal, or expired term, submit all such Chapter property to the Chapter Administration.

 Failure to do so will be grounds for the Navajo Department of Justice to file an appropriate legal action.
- n. Carry out the decisions of the Chapter and not frustrate those decisions in any way. This includes the requirement of certifying all duly adopted Chapter Resolutions even when the Chapter Secretary/Treasurer disagrees with the outcome of the vote. However, if there is a legitimate concern that a Chapter Resolution is inconsistent with Navajo law, the Chapter Secretary/Treasurer shall immediately inform legal counsel or the Department of Justice to review and determine whether or not to certify the Resolution.
- 4. Other Chapter Officials added pursuant to an Alternative Form of Government,

 Municipal Form of government, or Regional Government shall:
 - a. Carry out the decisions of the Chapter and not frustrate those decisions in any way. This includes the requirement of certifying all duly adopted Chapter Resolutions even when the Chapter Secretary/Treasurer disagrees with the outcome of the vote. However, if there is a legitimate concern that a Chapter Resolution is inconsistent with Navajo law, the Chapter Secretary/Treasurer shall immediately inform legal counsel or the Department of Justice to review and determine whether or not to certify the Resolution.
 - b. As a náát'áánii, communicate with everyone by maintaining the traditional principles of k'é (respectful relations). Unless there is a threat of or actual physical violence, the Official shall not file actions to obtain a protection order against other Officials and Employees.

- c. Understand that all work product created or received as a Chapter Official is the property of the Chapter and upon resignation, removal, or expired term, submit all such Chapter property to the Chapter Administration.

 Failure to do so will be grounds for the Navajo Department of Justice to file an appropriate legal action.
- C. Elected ΘOfficials of the Navajo Nation Chapters shall serve for a term of four (4) years and terms shall not be limited to the number of terms he or she may serve.
- D. Elected ΘOfficials of the Navajo Nation Chapters shall take the oath of office before assuming official duties.
- E. Except to the limited extent of delegated supervision of the Chapter Executive, Elected ΘΩfficials are prohibited from direct involvement in the management and operations of the Chapter αAdministration.
- F. Elected θOfficials, immediately upon resignation, removal or expiration of the term of office, shall turn over to the Chapter Administration duly certified successor, all books, records, and property in his/her possession belonging to the Chapter.
- G. Elected θOfficials shall comply with all Navajo Nation laws and Chapter policies including, but not limited to, Five Management System, Chapter θOrdinances, and Chapter Rresolutions. These θElected Officials shall perform the duties enumerated above, and such other duties as may be consistent with Navajo law, including this Act. and applicable plans of operation enacted by the Chapter membership Elected Officials are prohibited from engaging in bullying and similar behavior. Any violation of this Act may constitute as an ethics violation under the Ethics in Government Law, 2 N.N.C. §§ 3741 et seq.
- H. Elected ΘOfficials of the Navajo Nation Chapters shall attend, upon taking the oath of office, a training session on Ethics in Government sponsored by the Ethics and Rules Office of the Navajo Nation. It is the Chapter Official's responsibility to ensure that he or she has received such training. Chapter ΘOfficials shall maintain a high standard of conduct in all Chapter business—consistent with Navajo law, including this law, and the Navajo Nation Ethics and Government law. Chapter ΘOfficials are prohibited from rendering opinions, directions or decisions contrary

to the sound practice of leadership or contrary to <u>Chapter Resolutions and/or</u> the best interest of the Chapter.

§ 1002. <u>Number of Meetings</u>; meeting notice requirement; compensation of Chapter oOfficials

- A. Number of meetings. Each Chapter shall determine the number of meetings to be held each month and the time and place for such meetings (subject to the right of the Chapter President to call special or emergency meetings when necessary)conduct one Planning Meeting and one Regular Meeting each month.

 The Chapter President may also call a Special Chapter Meeting or an Emergency Chapter Meeting.
- B. Meeting notice. The Chapter <u>Secretary-Treasurer officials</u> shall post all Chapter meeting agendas within the Chapter boundaries at least forty-eight (48) hours prior to the <u>proposed start date and time of</u> the meeting.
- C. Compensation of Chapter oOfficials.
 - 1. Chapter eOfficials shall be compensated for only the number of meetings provided for in the Navajo Nation approved budget. It is nonetheless the obligation of Chapter officials to be present at all Chapter meetings.
 - a. Each Chapter President, Vice President, Secretary/Treasurer) shall be paid five hundred dollars (\$500.00) each for one (1) Regular Chapter Meeting and one (1) Planning Meeting per month in accordance with the approved fiscal year budget. When a Chapter Meeting is recessed under Section 1001(B)(1)(e), the Chapter Officials will be compensated until after the recessed meeting is completed.
 - b. When the Chapter President and the Vice President is not present for a Chapter Meeting, the Membership may select a Chairperson *Pro Tempore* to conduct the Chapter Meeting only. The service of the *Pro Tempore* will end upon the arrival of the Chapter President or the Vice President. If the *Pro Tempore* conducts the entire Chapter Meeting, the *Pro Tempore* shall be paid five hundred dollars (\$500.00).

- c. When the Vice President and Secretary/Treasurer are both not present for a Chapter Meeting, the Chapter President may appoint a Secretary/Treasurer *Pro Tempore* for the limited purpose of audio recording the Chapter Meeting and drafting the Meeting Minutes. If the Secretary/Treasurer *Pro Tempore* serves for the entire Chapter Meeting, the *Pro Tempore* shall be paid five hundred dollars (\$500.00).
- d. The appointment of a Vice President *Pro Tempore* is prohibited.
- e. The Navajo Nation shall not be responsible for compensating additional

 Chapter Officials for Chapters adopting an Alternative or Municipal

 Form of Government.
- 2. A Chapter meeting claim form shall be signed only by each the claimant Chapter Official claiming compensation. The form and the documents below shall be submitted to the Chapter Administration prior to the issuance of compensationshall be attached to each of the regularly scheduled Chapter meeting reports filed by the Chapter secretary/treasurer with the Chapter Government Development Department, Division of Community Development, or if applicable, by the Chapter Administration.
 - a. Actual copy of the Chapter Meeting sign-in sheet demonstrating that the requisite number of registered Chapter Members were present to establish a quorum. Each regularly scheduled Chapter meeting report and claim form shall be correctly filled out before it will be accepted and processed for payment by the Chapter Government Development Department, Division of Community Development, or if applicable, by the Chapter Administration;
 - b. A copy of the Agenda approved at the Chapter MeetingEach Chapter president, vice president, secretary/treasurer (the appointed acting secretary and/or the Chapter president pro tempore) shall be paid \$500.00 each for one regular chapter meeting and one chapter planning meeting per month in accordance with the approved fiscal year budget;

- c. The Chapter Resolutions approved and certified by all Chapter Officials. No Chapter official shall be compensated for a Chapter meeting unless he or she was in official attendance, either in person or virtually, at that meeting; and
- d. A Report for each Chapter Resolution that failed to obtain a majority vote.Reports will be furnished for all Chapter meetings, regular or special, and state whether or not Chapter officials are to be compensated for attendance at such meetings.

§ 1003. Chapter Meetings Order of business

- A. The Chapter pPresident or in the absence of the pPresident, the vVice pPresident shall chair all regular or special Chapter mMeetings. In the absence of the pPresident and vVice pPresident, the Chapter mMembers present may select a chairperson pro tempore for that meeting only.
- B. All Regular and Special Chapter mMeetings require a quorum of twenty five (25) the requisite number of registered Chapter mMembers to be in attendance, either in person or virtually, to establish a quorum in order to conduct official Chapter business. Chapters, by Chapter resolution or referendum, are to state whether their Chapter meetings are to be conducted in person or with virtual/hybrid participation. Such Chapter resolution or referendum shall include hybrid/virtual attendance attendance participation policies and procedures. A Planning Meeting does not require a quorum but the Chapter Membership may attend such Planning Meetings. Only Chapter Members who are registered to vote with the Chapter are counted towards the quorum requirement. The quorum requirement is either: Chapters, whether governance-certified or not, may amend the quorum requirement, based upon models and procedural regulations adopted by the Resources and Development Committee of the Navajo Nation Council. Adoption of an amended quorum requirement requires approval by Chapter ballot measure in accordance with 11 N.N.C. §§ 401-408.
 - 1. Twenty-five (25) registered Chapter Members;

- 2. A reduced quorum pursuant to Resources and Development Committee

 Resolution RDCD-127-12; or
- 3. The quorum established through a duly approved Alternative Form of Government, Municipal Form of Government, or a Regional Form of Government.
- C. Chapters shall use the may adopt standard rules of order created by the Navajo Department of Justice for conducting Chapter meetings. A Chapter may amend the standard rules of order by following the ordinance process in Section 2001(A) herein.
- D. Procedural-Rules for Motions.
 - 1. The approval or amendments to the agenda, minutes, report(s) and resolution(s) under-old and new business of the agenda-shall be done in the following manner:
 - a. Upon presenting the agenda, minutes, report(s), resolution(s) and/or issue(s) of the agenda, the Chapter president shall request a motion to accept the matter before the Chapter membership and recognize a second to the main motion.
 - b. Upon receiving a motion and a second to the main motion, the Chapter president shall provide an opportunity to members of the Chapter to address the matter before the Chapter membership.
 - e. Any member of the Chapter may propose an amendment to the main motion which would require a second. The Chapter membership shall vote on the proposed amendment motion. If the amendment motion passes, it shall take precedence over the part of the main motion subject to a proposed amendment. Only one motion to amend the main motion shall be on the floor:
 - d. Any member of the Chapter may propose a substitute motion and if it passes, it shall take the place of the main motion. The substitute motion shall be seconded and voted on:

- e. Any member of the Chapter may propose to table the legislation or issue before the Chapter. The motion to table the matter shall be seconded and voted on. If the tabling motion passes, it shall take precedence over other motions.
- 2. The Chapter president, vice-president, and secretary/treasurer, at a duly called Chapter meeting, are prohibited from making main motions and second motions on substantive and administrative matters. They may make motions and second motions during planning meetings.

§ 1004. Chapter aAdministration

- A. The Chapter Administration perform the executive functions of the Chapter by carrying out the duties and responsibilities established in the Five Management System and other duly approved Chapter policies consistent with Navajo Nation law. A Chapter Administrative employee shall not serve simultaneously as a Chapter Official at the same Chapter or any other Chapter The chapter shall enact, by resolution, plans of operation for all executive functions and administrative policies of the chapter, including but not limited to: record keeping, accounting, personnel, payroll, property management, contracting procurement and program management. The Five Management System shall be the basis of enacting the plans of operation and administrative policies. The chapter administration shall follow the duties and responsibilities prescribed in the plans of operation and shall comply with all administrative policies and procedures enacted by the chapter.
- B. The Chapter Executive is the Chief Executive of the Chapter Administration. The oversight of the Chapter Executive depends on the form of government the Chapter chooses to operate The chapter manager shall co-sign all chapter checks.
 - 1. There will be a general presumption that the Chapter Executive will be hired pursuant to Five Management System. Under this form of government, the Chapter Executive is not an at-will employee and will be supervised by a designated Chapter Official. All disciplinary actions issued against the Chapter Executive shall be consistent with the Five Management System

1	and reviewed by the Navajo Nation Department of Justice or Chapter's
2	Legal Counsel prior to issuance.
3	2. As an alternative, the Chapter Membership may, by Chapter Resolution,
4	have the Chapter Executive serve an appointed position. This option
5	requires the Chapter Executive to serve as at-will. Unless otherwise
6	designated, the Chapter Executive serves at the pleasure of the Chapter
7	Membership and may be removed without cause by majority vote at a
8	Regular or Special Chapter Meeting.
9	C. The Chapter Executive's duties include, but is not limited to:
10	1. Co-signing all chapter checks;
11	2. Serving as the primary supervisor for all Chapter Administration employees
12	unless otherwise delegated;
13	3. Serve as The chapter Executive manager shall be the custodian of all official
14	books, records, documents, and funds of the chapter. Failure of the Chapter
15	Executivemanager to safeguard these items is cause for removal and
16	assessment of applicable penalties pursuant to Navajo Nation law;
17	4. Monitoring Chapter Projects; and
18	5. Follow-up with Tribal, Federal, and State governments or their agencies on
19	Resolutions, Ordinances, and policy proposals approved by the Chapter.
20	D. Members of the chapter, individually, are prohibited from direct involvement in the
21	management and operations of the government or administration.
22	Subchapter 7. Navajo Nation Chapter Regulations and Procedure
23	§ 2001. Chapter <u>oO</u> rdinance <u>; Referendum pP</u> rocedure <u>s</u>
24	A. Chapter Ordinance.
25	 All proposed ordinance(s) shall contain the following:
26	<u>a</u> 1. An ordinance number;
27	<u>b</u> 2. A title which indicates the nature of the subject matter of the ordinance;
28	c3. A preamble which states the intent, need or reason for the ordinance.
29	<u>d4</u> . The subject of the ordinance;
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- e5. Rules and regulations governing the enforcement of the ordinance, budgetary information, and where applicable, a statement indicating the penalty for violation of the ordinance;
- <u>f</u>6. A statement indicating the date when the ordinance shall become effective;
- g7. The signature of the Chapter $p\underline{P}$ resident to make an official recording of the transaction or writing.
- <u>2B</u>. The proposed ordinance shall be read into the record at two <u>(2)</u> consecutive Chapter <u>mMeetings having quorum</u>, of which one may be designated a <u>sSpecial mMeeting</u>, to provide information and an opportunity to discuss, and comment, and offer amendments on the proposed ordinance(s).
- <u>3</u>C. All proposed ordinances shall be read in both English and Navajo.
- 4D. After the final reading at the second Chapter Meeting, the proposed ordinance shall be posted forat public places within the Chapter boundaries a minimum of fourteen (14) days. The posting shall provide notice of the date and time of the Regular or Special Chapter Meeting wherein the Chapter Membership will vote on the ordinance. prior to the vote. The date of the vote shall be decided upon at this time.
- <u>5</u>E. Passage of all-ordinance(s), except those listed in Subsection H, subject to these ordinance procedures, requires a majority of the votes cast, by the Chapter membership during a regular or special meeting.
- 6F. All ordinances shall be compiled and maintained at the Chapter for public information. Copies of ordinances shall be filed with the central Records Management Department of the Navajo Nation.
- <u>7G.Ordinances</u> shall be amended or rescinded by the process provided in this Section. All ordinances proposing amendments shall clearly indicate new language by underscoring and deletions by overstriking.
- H. A Chapter ballot measure shall be used for the adoption of an alternative form of Chapter governance, a municipal form of government, Chapter sub-units, local taxes and fees, issuance of community bonds and compensation of Chapter

- Navajo Nation Business Opportunity Act, 5 N.N.C. § 201 et seq. and rules and regulations promulgated thereto;
- 5. Be awarded only after <u>compliance with the Chapter's Five Management</u>

 <u>Systempublic advertisement and bidding</u>;
- 6. Not waive the sovereign immunity of the <u>Chapter and the Navajo Nation unless</u> approved by two-thirds (2/3) vote of the full membership of the Navajo Nation Council. This provision shall not apply when the authority to waive immunity is expressly delegated to the Chapter by the Navajo Nation Council;
- 7. Provide access to all contracts or papers to the public; and, if applicable
- 8. <u>If applicable</u>, Nnot exceed twentyen percent (120%) of the <u>original contract</u> amount-accepted bid. If the ten percent (10%) cap is exceeded by change orders, modifications or amendments, such change orders, modifications or amendments shall be subject to the provisions of § 2002(A)(5) above.
- B. All executed contracts and papers, and any modifications thereof, shall be filed atwith the eChapter Administration.

§ 2003. Chapter Accounting System; Chapter Appropriations; Budget Process; Chapter insurance

- A. The Chapter shall adopt an accounting system deemed acceptable by the Auditor General.
- B. In accordance with the exception provided in 12 N.N.C. § 820(N), funds appropriated to the Chapters by the Navajo Nation Council shall not be subject to a lapse of appropriation at the end of the fiscal year provided that Chapters shall budget those funds in the subsequent fiscal year in accordance with the purposes and conditions originally set forth by the Navajo Nation Council in its appropriations.
- C. General Budget Process for Navajo Nation Fiscal Year Appropriations
 - At least one (1) month before the end of the Navajo Nation each fiscal year, the
 <u>Chapter Executive</u>manager, in consultation with the Chapter ΘOfficials, shall
 prepare, schedule and explain the annual Chapter budget to the membership.
 <u>Chapters are required to following in accordance with the annual bBudget</u>

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iInstructions Manual of the Navajo Nation Office of Management and Budget when formulating the annual Chapter budget and when the budget concerns Navajo-general funds. At a duly called pPlanning mMeeting, the Chapter Executivemanager shall present athe proposed annual budget to the Chapter Officials for the ensuing fiscal year. The Chapter Executivemanager shall, to the extent allowed by law, include the objectives of the Chapter Mmembership in the proposed budget.

- 2. The budget shall consist of financial information, including but not limited to: a statement on prior financial expenditures; capital improvement funds; debts; encumbrances; and budget objectives from the current year and the status of those objectives.
- 3. The Chapter Executive manager, in consultation after consulting with the Chapter oOfficials, shall finalize the budget for approval by the Chapter mMembership. The Chapter-membership shall-vote-upon the-budget at a duly called Chapter-meeting-in-which-reasonable-notice-has been given to the Chapter-membership-that-said-meeting-will-include-approval-of-the-annual budget. The budget expenditures shall not exceed the total of the estimated income for the fiscal year. No payments shall be made or obligated except in accordance with the appropriation duly enacted by the Chapter or adopted by the Navajo Nation Council.
- D. To protect the interests of the Chapter, the Chapter shall participate in the Navajo Nation's insurance and employee benefit programs, subject to the terms and conditions of such programs. In the event that a Chapter elects not to participate in the Navajo Nation's programs, the Chapter shall establish adequate coverage through the creation of a self-insurance program or the procurement of appropriate policies.
- E. Chapter funds shall not be used for personal, business or other forms of loans. Per capita distribution of funds by the Chapter is prohibited.
- F. Any person, agent, or Chapter eOfficial misappropriating or misusing Chapter funds or property shall be subject to prosecution under the applicable laws of the

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Navajo Nation, and, if appropriate, under the laws of the United States federal government.

§ 2004. Zoning; Community Based Land Use Plan; land use variations

A. Zoning

- 1. Chapters may enact zoning ordinances provided that the Chapter Mmembership adopt and implement a eCommunity based Hand uUse pPlan pursuant to § 2004(B).
- 2. Adoption of all local zoning ordinances shall be done pursuant to § 103(E)(4) and § 2001(A) of this Act.
- 3. The Chapter shall be responsible for the enforcement of all duly adopted zoning ordinances adopted by the membership. The Chapter shall provide and maintain information relative to for all matters arising from adopted zoning ordinances.
- 4. All proposed amendments to zoning ordinances shall first be reviewed by the Community Land Use Planning Committee (CLUPC), and shall require approval by the Chapter-mMembership before becoming effective.
- 5. The Chapter shall provide notice of all duly approved zoning ordinances to the Navajo Land Department.
- B. Community Based Land Use Plan. The Chapter, at a duly-called chapter meeting shall by resolution, vote to implement a community based land use plan, after the CLUPC has educated the community on the concepts, needs, and process for planning and implementing a community based land use plan. The eCommunity based 1Land uUse pPlan shall project future community land needs, shown by location and extent, of areas identified for residential, commercial, industrial, and public purposes. The land use pPlan shall be based upon the guiding principles and vision as articulated by the community; along with information revealed in inventories and assessments of the natural, cultural, human resources, and community infrastructure; and, finally with consideration for the land-carrying capacity. Such a pPlan may also include the following:
 - 1. An open space plan which preserves for the people certain areas to be retained in their natural state or developed for recreational purposes.

- 2. A thoroughfare plan which provides information about the existing and proposed road network in relation to the land use of the surrounding area.
- 3. A community facilities plan which shows the location, type, capacity, and area served, of present and projected or required community facilities including, but not limited to, recreation areas, schools, libraries, and other public buildings. It will also show related public utilities and services and indicate how these services are associated with future land use.
- C. Establishment and Duties of the Community Land Use Planning Committee CLUPC.
 - 1. Upon approval and passage of a Chapter resolution stating the Chapter's desire to develop and implement a community based land use plan, the Chapter shall establish a Community Land Use Planning Committee (CLUPC) to approve the processes for planning and to oversee planning activities. The CLUPC shall be comprised of voting members of the Chapter that have expertise to provide valuable contributions to the overall land planning process. Subcommittees such as technical, and public advisory committees, comprising of voting and non-voting members may be established to assist the CLUPC.
 - 2. The CLUPC may hire a planner, subject to availability of funds, to be responsible for preparing the community based land use planwhen the CLUPC requires additional expertise on land use planning. At a minimum, the planner shall exhibit leadership qualities and organizational abilities along with experience or education in the discipline of land planning.
 - 3. The planner shall work under the supervision of the CLUPC and with the community residents. The duties and responsibilities of the planner shall include the following:
 - a. Coordinating all land planning activities.
 - b. Developing a community education and participation plan describing methods that will foster public education and participation through public hearings, newspaper and radio. Chapter members will be informed periodically on the progress of the land planning activities. All information

- pertaining to the $p\underline{P}$ lan shall be available to the public. The CLUPC shall approve the community participation plan.
- c. Developing and implementing a community assessment ascertaining the goals, priorities, and vision for the future of the community.
- d. Inventorying and assessing pertinent data. The planner shall request data and seek technical assistance when necessary for compilation of all available data from tribal, federal, and state agencies for inventorying and assessing natural, cultural, and human resources, as well as community infrastructure. In addition, Chapters may hire consultants to assist with the inventory and assessments.
- e. In the event a Chapter lacks the resources to hire a planner, the CLUPC shall be responsible for conducting the duties described in this subsection.
- D. Presentation and Approval of the Community Based Land Use Plan by the Chapter and Certification by the Resources and Development Committee.
 - 1. Upon completion, of the resource inventory, assessments, and community assessment, the CLUPC shall prepare a community based land use plan as described in § 101. Local planning and zoning ordinances may also be presented at this time. The eCommunity based lLand pPlan shall be presented to the local residents in one or more public meetings and through various multimedia. The community members shall have sixty (60) days to comment in writing or in testimony at a final public hearing. Upon compliance with the notice requirements, the Chapter, at a duly-called Chapter meeting, shall by resolution, vote to adopt the eCommunity based lLand uUse pPlan.
 - 2. The CLUPC shall make necessary adjustments, as approved by the Chapter membership, and shall submit the plan for legal review by legal counsel or the Navajo Department of Justice prior to submitting to the Resources and Development Committee of the Navajo Nation Council. The Resources and Development Committee by resolution shall certify the eCommunity based lLand uUse pPlan. Every five (5) years the plan shall be reevaluated and readjusted to meet the needs of the changing community.

- E. Land Use Variations. The utilization of all withdrawn lands of the community as defined by the adopted Community Based Land Use Plan shall be in accordance with applicable Navajo Nation and federal law, and the provisions of said plan; variations to said plan must be consistent with § 103(E)(4).
 - 1. Once approved, the CLUPC may initiate proposals for zoning ordinances.
 - 2. When lands have been zoned for a particular use, any planned changes shall require an amendment to the zoning ordinance in accordance with § 103(E)(4) and § 2001(A).
 - 3. When lands have not been zoned for a particular use but the Community Land Use Plan has been certified, any planned changes shall require an amendment to the Community Land Use Plan in accordance with § 103(E)(1) and § 2001(A).
 - 4. The Community Land Use Plan may be amended at any time. At minimum, the CLUPC shall update the Plan every five years.

§ 2005. Eminent domain requirements

- A. Damages to Improvements of Individuals Navajo Indians
 - 1. Whenever a Navajo Nation eChapter disposes of land containing any improvement belonging to an Individual Navajo Indian who will not donate the same, whether the disposition is made by surface lease, permit, consent to grant of right-of-way or consent to commencement of construction on a proposed right-of-way, or in any other manner that gives the grantee or proposed grantee exclusive use of the surface of the land containing such improvement, or authorizes the grantee or proposed grantee to use the surface of the land in such manner that said improvement or improvements must be removed, damaged, or destroyed, the eChapter will pay damages to the rightful claimant of such improvement or improvements.
 - 2. As used in this Section, "improvement" means houses, hogans, sunshades, stables, storage sheds, dugouts, and sweathouses; sheep and horse corrals, and pens, and fences lawfully maintained; irrigation ditches, dams, development work on springs, and other water supply developments; any and all structures

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used for lawful purposes and other things having economic value. Where any improvement by an Individual Navajo-Indian is readily removable and such person has an opportunity to remove the same, damages payable on account of said improvement shall be limited to the reasonable cost of removal, if any, even though the claimant thereof may have failed to remove such improvement and it may have been destroyed or damaged in the authorized course of use of the land on which it is located.

- 3. No damages shall be paid to any person for any improvement, when such person at the time of building or acquiring said improvement knew or with reasonable diligence ought to have known that the area in which it was located was proposed to be disposed of by the Cehapter adversely to such person's interest.
- 4. Damages to be paid to iIndividuals Navajo Indians under this Section shall be fixed by negotiation and consent between the eChapter pPresident of the chapter or his or her authorized representative and the individual involved. If no agreement satisfactory to the eChapter pPresident or his or her representative can be reached within a reasonable time, the eChapter pPresident shall appoint one appraiser, the iIndividual shall appoint one appraiser, and the two appraisers so appointed shall appoint a third appraiser; but if they cannot agree upon the third appraiser within 10 days, the eChapter pPresident may appoint him or her. The three appraisers shall examine the improvement alleged to be damaged and shall appraise and determine the damages. Their determination shall be submitted to the Resources Committee of the Navajo Nation Council and when, if, and as approved by said Committee the amount thereof shall be final. The eChapter shall pay the fees of said appraisers, except where they are regular Navajo Nation employees, in which case they shall not be entitled to any fees. In addition, the eChapter shall pay the reasonable and necessary expenses of said appraisers, whether or not such appraisers are Navajo Nation employees.

B. Economic Damage to Intangible Interests of Navajo Indians

1. Whenever as a result of a Navajo Nation eChapter granting any lease or permit embracing Navajo Nation land, or granting permission by the eChapter for the

use of Navajo Nation land, or as a result of the use of Navajo Nation land under such lease, permit or permission, the value of any part of such land for its customary use by any Navajo Individualan formally lawfully using the same is destroyed or diminished, the eChapter will compensate the former Navajo Individualan user in the manner hereinafter specified.

- 2. When the livelihood of the former Navajo Individualan user is gravely affected by the new use, such <u>Individualuser</u> shall have first priority in resettling on other lands acquired by the Navajo Nation, except the area acquired pursuant to the Act of September 2, 1958 (72 Stat. 1686); and the eChapter shall pay the expense of removing said person, his or her family, and property to any new land made available for his or her use, and such shall constitute full compensation to such Navajo.
- 3. In all other cases involving damages under this Paragraph, the amount thereof shall be fixed and determined in the manner specified in 26 N.N.C. § 2005(A)(4) above.
- 4. Whereby reseeding, irrigation, or otherwise, the remaining land in the customary use area of any iIndividual damaged by the governmental exercise of eminent domain is within a reasonable time made able to provide the same economic return as his or her former entire customary use area, no damages shall be payable to such person, except for the period, if any, between adverse disposition of the land in the customary use area and the time when the productivity of the remaining land achieves equality with the entire former customary use area.
- 5. Only lawful and authorized use shall be compensated under this Section. Thus, no person shall be compensated for loss of use of land for grazing animals in excess of his or her permitted number, or without a permit.
- 6. Every person otherwise entitled to damages under Subsection (3) of this Section shall not be entitled to receive any payment thereof until that person has surrendered for cancellation that person's grazing permit as to all animal units in excess of the carrying capacity of the land remaining in that person's

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customary use area. Persons so surrendering their grazing permits shall be entitled to an immediate lump sum payment based on the current market value for each sheep unit canceled.

C. Adverse Disposition of Navajo Nation Land Not to be Made Until Individual Damages are Estimated. Neither lessee, permittee, or the grantee of a right-of-way or other interest in or right to use Navajo Nation lands shall commence any construction thereon, nor make any change in the grade or contour thereof or remove any surface vegetation thereon until the damages to the improvements thereon or the customary use rights of all the individuals affected thereby have been estimated by the Navajo Land Department of the Navajo Nation. Unless the eChapter mMembership has previously authorized the payment of such damages from nonreimbursable funds of the eChapter, the eChapter pPresident shall require the applicant for such lease, permit or grant of a right-of-way or other interest in or right to use Navajo Nation lands to deposit with the chapter secretary/treasurer an amount equal to at least double the estimate of damage made by the Navajo Land Department. After the lease, permit, or grant of right-of-way or user has become final and the damages have been determined, either by appraisal, estimate or by consent as hereinbefore provided, the chapter president shall cause the secretary/treasurer to pay, from and out of this deposit, to the person or persons damaged thereby such sum as he, she or they may be entitled to under the terms of this Section, and to return to the applicant the excess thereof, except that where the individual damaged has not consented to the determination of the amount thereof, it shall be withheld in order to satisfy the excess amount, if any, determined under 26 N.N.C. § 2005(A)(4). Such disbursements shall be made without further appropriation of the Navajo Nation eChapter mMembership. All sums held by the secretary/treasurer-of the Navajo Nation eChapter, pursuant to the terms of this Section, for a period of more than 30 days shall be deposited in a Federal Savings and Loan Association or invested in the bonds of the United States until needed for disbursement.

Chapter 3. Regional Form of Government

§ 3001. Purpose

There was an effort in 2016 for a referendum to ask the Navajo voting membership whether to replace the one-hundred and ten (110) Chapter governmental structure with twenty-four (24) regional governments. If passed, each Chapter would elect a representative to serve at a Regional Government and there would be a Regional Office to carry out the direct services to each community. However, the referendum did not make it as a ballot measure and therefore the Navajo People did not get a chance to consider it. The purpose of adding Regional Forms of Government to this Act is to give the power to the local communities to decide whether to replace their own Chapter by joining other Chapter communities in forming a Regional Form of Government.

§ 3002. General Structure

- A. When a Chapter approves a referendum to merge into a Regional Government, the Regional Government will replace the Chapter Government.
 - The Chapter President, Vice-President, and Secretary-Treasurer positions shall be replaced by a single elected Chapter Council Member to represent the Chapter at the Regional Government level; and
 - 2. The Chapter Administration will be replaced by the Regional Government Staff. The corresponding budget for direct services will be managed by the Regional Government.
- B. The Regional Government will adopt a charter describing the form of government similar to a Council-Manager Form of Government separating the legislative and executive functions consistently with the Navajo Nation's policy of separation of powers and checks & balances.
 - 1. Regional Council
 - a. Each Chapter approving a referendum to adopt regionalization shall elect a single local Council member to represent the Chapter.
 - b. The Regional Council performs the legislative functions by setting forth policies which includes, but is not limited to, the Five Management System.
 - Regional Executive

- a. The Regional Governmental offices is led by a Regional Executive and performs the executive functions and oversees the day-to-day operations of the Regional Government.
- b. The Regional Government Offices will assume the duties and responsibilities of the Chapter Administration as described in § 1004 herein and shall, to the extent possible, be centrally located within the region.

§ 3003. General Procedure

- A. A minimum of two (2) Chapters will coordinate efforts to pass a Resolution within their respective Chapters to appoint an individual or task group to develop a charter and a draft Chapter Resolution/Referendum to adopt a Regional Form of Government.
- B. The charter shall be consistent with this subchapter and the finalized draft of the charter shall be reviewed and approved by the Navajo Nation Department of Justice Chapter Unit and the Resources and Development Committee.
- C. Each Chapter shall hold a minimum of two (2) public hearings to explain the contents of the charter and to educate their respective community members of the proposed Referendum to adopt a Regional Form of Government. The draft Chapter Resolution/Referendum shall be read in English and Navajo.
- D. At the second public hearing, the Chapter shall inform the community of the date and time of the upcoming Chapter Meeting where the Chapter Membership will vote to approve or deny a Resolution for a Referendum.
- E. The Chapter Resolution adopting a Referendum shall indicate:
 - 1. The date of the election; and
 - a. If the Chapter Referendum will be considered at a regularly scheduled Chapter election, the Chapter Resolution must be approved sixty (60) or more days prior to the election as provided in 11 N.N.C. § 403(B).
 - b. If the Chapter Referendum will be considered at a special Chapter election, the Chapter Resolution must be approved no sooner than sixty (60) days and no more than ninety (90) days prior to the election.

- d. Approve final amendments, by Resolution, to the Five Management System and other policies.
- e. Take action to protect the life and property of the Chapter Membership in case of an emergency or other crisis including, but not limited to, the ability to declare a State of Emergency for areas within the Chapter.
- f. As a *náát'áánii*, communicate with everyone by maintaining the traditional principles of *k'é* (respectful relations). Unless there is a threat of or actual physical violence, Council Members shall not file actions to obtain a protection order against other Officials and Employees. Council Members are also prohibited from acts that is determined to be bullying.
- g. Understand that all work product created or received while serving is the property of the Regional Government and upon resignation, removal, or expired term, submit all such property to the Regional Executive. Failure to do so will be grounds for the Navajo Department of Justice to file an appropriate legal action.
- 2. Regional Council Meetings; Compensation.
 - a. The Regional Council shall meet on a monthly basis and may conduct a Planning Meeting and a Regular Meeting. Each Member shall earn a stipend of five hundred dollars (\$500.00) for each of these meetings provided that he/she was present and all necessary documents have been submitted with the Meeting Claim Form to the Chapter Executive. Any alternative form of compensation shall be specified in the charter.
 - b. The Regional Council Secretary shall post the agenda at least forty-eight
 (48) hours prior to the start of the meeting and draft the Meeting Minutes.
 - c. A quorum shall be required to take official action. A quorum shall consist of a majority of Council Members.
 - d. All registered voters within the Region may attend a Regional Council meeting and may have the opportunity to speak but shall not be entitled to vote on a Resolution unless otherwise provided in the charter.
 - e. A rule of order shall be adopted to ensure the proper conduct of meetings.

1	B. Regional Executive
2	1. The charter shall specify if the Regional Executive will be elected, appointed,
3	hired as an employee, or hired by contract.
4	a. If elected, the Regional Executive is subject to the requirements of the
5	Navajo Election Code.
6	b. If appointed, the Regional Executive shall serve at the pleasure of the
7	Regional Council and may be removed by Resolution without cause.
8	c. If hired as an employee, any disciplinary actions shall comply to the
9	Personnel Management System.
10	d. If hired under contract, the contract may specify the terms, renewal, and
11	termination procedures.
12	 In addition to the duties expressed in § 3102(B) herein, the Regional Executive,
13	Departments, and Programs shall:
14	a. Prepare a budget consistent with § 2003(C).
15	b. The Regional Executive shall sign contracts after presentment and approval
16	by the Regional Council.
17	Chapter 4. Agency Councils
18	Subchapter 11. [Reserved] Generally
19	§ 4001. Establishment
20	The five (5) Agency Councils (Eastern, Fort Defiance, Western, Central, and Northern)
21	are hereby established as political subdivisions of the Navajo Nation. Although the
22	existence of Agency Councils predated this Act, Agency Councils were subsequently
23	recognized as Legislative Branch entities despite the amendment made in 2 N.N.C. § 1
24	that Chapters are not under any Branch of the Central Government. Since Agency
25	Councils consist primarily of the Chapter President, Chapter Vice-President, and
26	Chapter Secretary-Treasurer of member Chapters and because there were no Code
27	provisions for Agency Councils, this Act hereby clarifies Agency Councils as a
28	consortium of elected Chapter Officials representing Chapters within their agency area.
29	§ 4002. Purposes

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The primary purpose for Agency Councils is to maintain effective communications with the Executive, Legislative, and Judicial Branches of the Central Government by providing a venue to meet and/or pass resolutions.

§ 4003. Meetings

- A. Each Agency Council shall meet on a quarterly basis where Chapter Officials may earn a stipend as set forth in the Navajo Nation budget. The Agency Chairperson may call a Special Meeting or an Emergency Meeting.
- B. All meetings shall be held within the Agency area except that meetings held outside the area will require a three-fourths (3/4) vote at a duly called meeting.
- C. Each Agency Council may determine membership and shall clearly establish the quorum requirements in their Plan of Operation. The quorum members shall attend in-person except that virtual-hybrid attendance may be permitted, by resolution, at a duly called Agency Council meeting.
- D. The Agency Councils shall develop their own rules of order to ensure the orderly conduct of meetings.

§ 4004. Powers; Limitations

- A. The Agency Councils shall have the powers necessary to fulfill the purposes provided herein.
- B. The enumerated powers of Agency Councils includes, but is not limited to:
 - 1. Establish the duties and responsibilities of Agency Council Officer positions;
 - 2. Create an Executive Council, an administrative office, committees, subcommittees, and task forces subject to the approval of the Resources and Development Committee. Except when expressly provided for, the Navajo Nation Council will not be responsible for the budget and compensation of these entities;
 - 3. Consider matters involving local governance;
 - 4. Recommend appointments of individuals representing the Agency; and
 - 5. Accept oral and written reports from Navajo Nation, Federal, and State entities.

C. The Agency Councils shall have their Plans of Operation approved by the Resources and Development Committee which shall also serve as oversight for Agency Councils.

Subchapter 13. [Reserved]

SECTION FOUR. EFFECTIVE DATE

- A. The provisions of this Act shall become effective in accordance with 2 N.N.C. § 22l(B) and 26 N.N.C. § l(E), which establishes that Title 26 amendments passed by the Navajo Nation Council and signed by the President of the Navajo Nation shall not be effective at any Chapter until approved by a majority of all 110 Chapters of the Navajo Nation.
- B. Within one hundred eighty (180) days from the date the President signs this legislation or the Navajo Nation Council overrides a Presidential veto of this legislation, Navajo Nation Chapters shall submit a paper-copy of their Chapter resolution approving or disapproving these Title 26 amendments to the Executive Director or designee, Office of Legislative Services, in Window Rock, Navajo Nation (Arizona).
- C. The end date for the submission of Chapter resolutions shall be either:
 - 1. 180 days from the date the Navajo Nation President signs this legislation pursuant to 2 N.N.C. § 221(B);
 - 2. If the President does not act within ten (10) days after the Speaker's certification of this legislation pursuant to 2 N.N.C. § 1005 (C) (10) (12), 180 days from the date the President's ten (10) days expire; or
 - 3. 180 days from the date that the Navajo Nation Council overrides a Presidential Veto of this legislation pursuant to 2 N.N.C. § 1005(C) (11).

SECTION FIVE. CODIFICATION

The provisions of this resolution that amend or adopt new sections of the Navajo Nation Code shall be codified by the Office of Legislative Counsel. The Office of Legislative Counsel shall incorporate such amended provisions in the next codification of the Navajo Nation Code.

SECTION SIX.	SAVINGS	CI	AUSE
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Should any provision of this Act be determined invalid by the Navajo Nation Supreme Court, or the District Courts of the Navajo Nation, without appeal to the Navajo Nation Supreme Court, those portions of this Act which are not determined invalid shall remain the law of the Navajo Nation.