

THE NAVAJO NATION  
LEGISLATIVE BRANCH  
INTERNET PUBLIC REVIEW PUBLICATION



LEGISLATION NO: \_0108-24\_

SPONSOR: Vince R. James

**TITLE: An Action Relating to the Health, Education and Human Services  
Committee; Appointing Richie Nez, Sr. to the Navajo Nation Labor Commission for  
a Four-Year Term**

***Date posted:*** May 13, 2024 at 4:41PM

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**LEGISLATIVE SUMMARY SHEET**

Tracking No. 0108-24

**DATE:** May 8, 2024

**TITLE OF RESOLUTION: AN ACTION RELATING TO THE HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE; CONFIRMING THE APPOINTMENT OF RICHIE NEZ, SR. TO THE NAVAJO NATION LABOR COMMISSION FOR A FOUR-YEAR TERM**

**PURPOSE:** This resolution, if approved, would appoint Richie Nez, Sr. to the Navajo Nation Labor Commission.

**Final Authority:** Health, Education and Human Services Committee

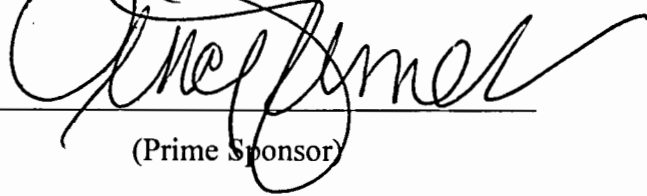
**Vote Required:** Simple Majority

**This written summary does not address recommended amendments as may be provided by the standing committee. The Office of Legislative Counsel requests each Council Delegate to review the proposed resolution in detail.**

5-DAY BILL HOLD PERIOD                       
Website Posting Time/Date                       
Posting End Date: 05-18-24  
Eligible for Action: 05-19-24

1 PROPOSED STANDING COMMITTEE RESOLUTION  
2 25<sup>TH</sup> NAVAJO NATION COUNCIL -- Second Year, 2024

3 INTRODUCED BY

4   
5  
6 (Prime Sponsor)

7  
8 TRACKING NO. 0108-24

9  
10 AN ACTION  
11 RELATING TO THE HEALTH, EDUCATION AND HUMAN SERVICES  
12 COMMITTEE; APPOINTING RICHIE NEZ, SR. TO  
13 THE NAVAJO NATION LABOR COMMISSION FOR A FOUR-YEAR TERM  
14

15 BE IT ENACTED:

16  
17 SECTION ONE. AUTHORITY

- 18 A. The Health, Education and Human Services Committee is a standing committee of the  
19 Navajo Nation Council which oversees Navajo Nation efforts in implementing and  
20 ensuring compliance with employment and labor laws and policies of the Navajo  
21 Nation. 2 N.N.C. §§ 400(A) & 400(C)(3).  
22 B. The Health, Education and Human Services Committee is authorized to appoint two  
23 members to the Navajo Nation Labor Commission. 15 N.N.C. § 303(A). *See Also,*  
24 *CJY-40-22.*  
25 C. Members of the Commission serve for a term of four (4) years until their successor is  
26 appointed. 15 N.N.C. § 303(D).  
27

28 SECTION TWO. FINDINGS

- 29 A. The purpose of the Navajo Nation Labor Commission “to operate as a quasi-judicial  
30 body to hear, adjudicate, and decide all complaints filed under the Navajo Preference

1 in Employment Act (the "Act") in accordance with its rules of procedure in an unbiased  
2 manner." 15 N.N.C. § 302.

3 B. The Labor Commission ("Commission") consists of five members who are licensed by  
4 the Navajo Nation Bar Association. In addition, two of the Commission members must  
5 bar licensed attorneys in the state of Arizona, New Mexico or Utah. 15 N.N.C. § 303  
6 (A) & (B).

7 C. The membership of the Commission consists of two members appointed by the Health,  
8 Education and Human Services Committee and three members appointed by the  
9 President of the Navajo Nation., with concurrence of the Naabik'iyáti Committee of  
10 the Navajo Nation Council. 15 N.N.C. § 303 (A).

11 D. Richie Nez, Sr. meets the qualifications set forth at 15 N.N.C. 303(B), as he is a licensed  
12 member of the Navajo Nation Bar Association, and familiar with the Navajo Nation's  
13 labor practices, human resources, and employment. **Exhibit A.**

14 E. Therefore, it's in the best interest of the Health, Education and Human Services  
15 Committee to appoint Mr. Richie Nez, Sr. as a Navajo Nation Labor Commissioner.

16  
17 **SECTION THREE. APPOINTMENT CONFIRMATION**

18 The Health, Education and Human Services Committee hereby appoints Mr. Richie Nez,  
19 Sr. to the Navajo Nation Labor Committee. Mr. Richie Nez, Sr. shall serve a 4-year term  
20 to commence on the day of his confirmation by the Health, Education and Human Services  
21 Committee.